

Helen Kowalewska

Employment

August 2019 – present: University of Oxford

- **Postdoctoral Research Officer** on the Oxford Martin Programme on Inequality and Prosperity: Promoting Inclusive Growth, Department of Social Policy & Intervention and the Institute for New Economic Thinking.
- **Principal Investigator** on the Economic and Social Research Council (ESRC) New Investigator Grant, 'Welfare State Interventions and Occupational Gender Segregation: Paradise or Paradox?'

October 2018 - August 2019: University of Southampton - **ESRC Postdoctoral Research Fellow**. PI on the project 'Social Policies to Support Women's Employment and Achieve Gender-Friendly Workplaces', Department of Social Statistics and Demography.

April - September 2018: University of Southampton - **Research Fellow** on the ESRC-funded project 'Female-Breadwinner Families in Europe', grant no. ES/N00082X/1, Department of Social Statistics and Demography.

October 2017 - March 2018: Ministry of Housing, Communities and Local Government - **Researcher**.

Education

2013-17: **PhD in Social Policy**, University of Southampton. Viva passed 17 August 2017.

- Thesis title: *The 'Active' Welfare State: Towards a Gender-Friendly Approach*.
- Supervisors: Professors Traute Meyer and Ann Berrington.
- Examiners: Professor Martin Seeleib-Kaiser and Dr Karen M. Anderson.

2012-13: **MSc in Social Policy and Social Research** (Distinction), University of Southampton.

2009-12: **BSc in Politics** (First Class Honours), University of Southampton.

Peer-Reviewed Publications

Kowalewska, H. (2019) Bringing Women on Board: The Social Policy Implications of Gender Diversity in Top Jobs. *Journal of Social Policy*. Advance online publication. doi.org/10.1017/S0047279419000722.

Kowalewska, H. (2017) Beyond the 'Train-First'/'Work-First' Dichotomy: How Welfare States Help or Hinder Maternal Employment. *Journal of European Social Policy*, 27, 1, 3-24. doi.org/10.1177/0958928716673316.

Kowalewska, H. (2015) Diminishing Returns: Lone Mothers' Work Incentives and Incomes under the Coalition. *Social Policy and Society*, 14, 4, 569-591. doi.org/10.1017/S1474746415000330.

Grants

2019-23: **ESRC New Investigator Grant**, grant no. ES/S016058/1.

2018-19: **ESRC Postdoctoral Fellowship**, grant no. ES/S010793/1.

2012-16: **ESRC 1+3 Studentship Award**.

Prizes

2018: Nominated for The Doctoral College Research Award by the University of Southampton for 'exceptional contribution to research group, disciplinary, Faculty and University research strategy/environment'.

2017: Doctoral Researcher Prize Essay. Awarded by The European Network for Social Policy Analysis (ESPAnet) and *Journal of European Social Policy* for 'exciting, innovative and scholarly' work.

2013: Sociology and Social Policy MSc Dissertation Prize and MSc Performance Prize. Awarded by the University of Southampton for best overall performance and highest dissertation mark.

2010-12: Peter G Richards Bursary, Liam O'Sullivan Prize, Heather Packwood Prize, and Politics and International Relations Year 1 Performance Prize. Awarded by the University of Southampton for best overall performance in each year of the BSc and for highest dissertation mark.

Reports and Working Papers

Kowalewska, H. and Vitali, A. (2019). Work/Family Arrangements across the OECD: Incorporating the Female-Breadwinner Model. Luxembourg Income Study (LIS) Working Paper Series No. 769. Luxembourg: LIS. <http://www.lisdatacenter.org/wps/liswps/769.pdf>.

Kowalewska, H. (2018) Ethnicity and Social Housing Allocation in England: An Exploratory Analysis of CORE. Report for the Ministry of Housing, Communities and Local Government. <http://bit.ly/2017-Kowalewska>.

Media

2019: Brexit: Caroline Lucas criticised over all-female cabinet plan. *BBC News*, 12 August. <https://www.bbc.co.uk/news/uk-politics-49321430#>

2019: UK households where women are sole earner significantly poorer than in US and western Europe. *The Independent*, 1 May. <https://www.independent.co.uk/news/uk/>; [Working Mums](#) and [Phys.org](#) ran similar stories.

Blogs

Kowalewska, H. (2019) Bringing Women on Board(s) to Create 'Women-Friendly' Workplaces. Post for The Social Policy Blog, 16 December. <https://socialpolicyblog.com/2019/12/16/bringing-women-on-boards-to-create-women-friendly-workplaces/>.

Kowalewska, H. (2019) My Southampton Research Journey: From Undergrad to Postdoc. Post for the ESRC South Coast Doctoral Partnership, 4 September. <https://www.southcoastdtp.ac.uk/my-southampton-research-journey-from-undergrad-to-postdoc/>.

Kowalewska, H. (2016) What Women Don't Want: How Many Countries Still 'Mummy-Track' Women'. Post for the ESRC and the University of Southampton, 22 November. <http://bit.ly/2016-Kowalewska>.

Conferences/Presentations

2019: Annual European Sociological Association conference. 20-23 August, Manchester.

2019: Annual Social Policy Association Conference. 8-10 July, Durham University.

2019: Annual British Sociological Association Conference. 24-26 April, Glasgow Caledonian University.

2019: Nordic Welfare Research Conference. 14-15 March, University of Helsinki.

2018: Female-Breadwinner Families in Europe. 13-14 December, Royal Astronomical Society, London.

2018: Discussant for ESRC/SCDTP Final Year Conference. 7 December, Southampton.

2016: ESRC/SCDTP Final Year Conference. 9 December, University of Southampton.

2016: Annual ESPAnet Conference. 1-3 September, Erasmus University Rotterdam.

2015: ESPAnet Summer School on Social Policies and Social Outcomes. 14-18 September, KU Leuven.

2015: Austerity, Gender and Household Finances conference. 18-19 June, University of Kent.

Teaching

2019: Lecturer for 'Population Processes in the Developed World', second-year module for BSc degrees in geography and population studies, University of Southampton. Designed and delivered four lectures and one seminar on gender, fertility, and employment.

2019: Lecturer for 'Human Rights, Wellbeing and Politics', first-year module for various BSc degrees in sociology, social policy, and criminology, University of Southampton. Designed and delivered three lectures on new social risks and gender and welfare states.

2019: Teaching Assistant for the 'Project/Dissertation' module, University of Southampton. Marked and gave feedback on two final-year undergraduate dissertations in Population and Geography.

2018: Teaching Assistant for 'Research Communication Skills', module for various MSc degrees in social sciences, University of Southampton. Marked and gave feedback on student essays.

2017: Teaching Assistant for 'Introduction to Quantitative Methods', first-year module for various BSc degrees in social sciences, University of Southampton. Delivered computer workshops and tutorials on statistical methods.

2016-17: Guest Lecturer for 'Comparing Welfare States', third-year module for BSc Sociology and Social Policy, University of Southampton. Designed and delivered a lecture on gender and the welfare state.

2014-15: Demonstrator for 'Social Problems and Social Policy', first-year module for various BSc degrees in sociology, social policy, and criminology, University of Southampton. Designed and delivered seminars and gave feedback on presentations, essays, and exam scripts.

Administrative Experience

2019: Co-organised 'The Cumberland Policy Challenge', a one-day workshop that challenged postgraduate students to design a research-informed intervention to solve a specific policy challenge.

2015-Present: Expert reviewer for the *Journal of European Social Policy* and *Journal of Social Policy*.

2016: Co-organised 'Lone Parents in the UK Today' conference, London.

2012-13: Postgraduate representative on the staff/student liaison committee.